



## Commitment

JWB Constructions are committed to operating in an environmentally responsible manner and integrating environmental sustainability throughout our organisation, to the benefit of the environment, our people, our customers and the community.

When conducting risk assessments, we consider environmental issues to aid identification and management of our environmental risks and opportunities.

## Objectives

- Comply with all applicable environmental legal and other obligations
- Prevent or minimise pollution of the environment, including minimizing generating of waste
- Identify and manage our environmental impacts through appropriate planning and design
- Use resources efficiently in consideration of local and global impacts
- Select environmentally sound products and services where fit for purpose and representing value for money
- Monitor and evaluate environmental performance in order to drive continual improvement
- Foster an environmentally aware and responsible workforce culture through training, education and awareness
- Engage as necessary with key stakeholders, including Clients, community, subcontractors and suppliers on environmental matters.

## Responsibilities

All Management, employees, consultants and subcontractors are accountable for implementing this policy in their area of responsibility. Management is responsible for:

- Support and communicate the Policy to all staff, subcontractors and consultants to ensure they understand the Policy;
- Provide leadership in promoting a culture that cares for the environment;
- Involvement in the development, promotion and implementation of environmentally sound policies and procedures;
- Actively communicate, consult and provide opportunities and tools for continuous improvement in the workplace; and,
- The provision of resources to meet this environmental commitment.



# Environmental Policy

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Employees, subcontractors and visitors are to:

- Follow all policies and procedures.
- Report all known or observed hazards (including environmental) to their immediate supervisor or manager.
- Actively engage in proactive consultation with all persons involved in JWB activities

## Application of the policy

This policy is applicable to JWB all its operations and functions including those situations where Management, employees and subcontractors are required to work off site.

## Authorised by

**Danny Bakos**

**CEO JWB CONSTRUCTIONS**

**Date: 18 November 2022**