



Safety Policy

Document No: **POL-05-001.07**
Version: 7.0 Date: 05/01/2023

Commitment

JWB Constructions leadership and senior management are committed to providing a safe and healthy work environment for workers including employees, subcontractors and their employees, visitors, customers and the general community. This commitment ensures that the JWB activities do not place employees, subcontractors, visitors and the general community at risk of injury, illness or property damage. JWB Leadership and senior management is committed to promoting and driving a positive and proactive safety culture. This is vital to the reporting of hazards whether they be material, mechanical, process or human based as this aids in the prevention of incidents and injuries.

OBJECTIVES

- Provide safe plant and systems of work for all activities and products and services;
- Provide effective means of communication, consultation with all stakeholders (including workforce, suppliers, clients and independent experts), and feedback to all persons as part of a proactive safety culture;
- Provide systems for continuous improvement via consultation evaluation, implementation and review;
- To proactively meet and when possible exceed legislative requirements and industry best practice.
- Provide the necessary safety resources, such as; finances, information, instruction, training and supervision to employees, subcontractors and visitors to ensure their safety; and,
- Promote a just culture and provide support and assistance to employees, subcontractors and visitors.
- Develop Key Performance Indicators (KPI) and regularly review performance against these indicators. These indicators are to be measurable and have targets set to ensure continual improvement in safety performance.
- Eliminate hazards and aspects as far as reasonably practicable and if not possible, to minimise hazards and aspects using hierarchy of controls.

RESPONSIBILITIES

All Management, employees, consultants and subcontractors are accountable for implementing this policy in their area of responsibility.

Management is responsible for:

- Provide leadership in promoting a safe workplace and a proactive safety culture.



Safety Policy

Document No: **POL-05-001.07**
Version: 7.0 Date: 05/01/2023

- Involvement in the development, promotion and implementation of health and safety policies and procedures;
- Actively communicate, consult and provide opportunities and tools for continuous improvement in the workplace; and,
- The provision of resources to meet this health and safety commitment.
- Employees, subcontractors and visitors are to:
 - Follow all health and safety policies and procedures.
 - Report all known or observed hazards to their immediate supervisor or manager.
 - Actively engage in proactive consultation with all persons involved in JWB activities.

Responsibilities from the IMS will be provided in a matrix to all relevant staff.

Application of the policy

This policy is applicable to JWB all its operations and functions including those situations where Management, employees and subcontractors are required to work off site.

Authorised by

CEO JWB CONSTRUCTIONS

Danny Bakos

Date: 05 January 2023